



Michigan Nature Association

Protecting Michigan's natural heritage since 1952

2310 Science Parkway, Suite 100
Okemos, MI 48864
866.223.2231

Newaygo Natural Areas Stewardship Worker

The Michigan Nature Association (MNA), a statewide land conservancy, is seeking to hire two seasonal employees to conduct grant-funded stewardship work at our Newaygo County sanctuaries. MNA protects a vast network of over 180 nature sanctuaries, totaling over 17,000 acres, in 60 of Michigan's 83 counties. Many of the sanctuaries house rare habitats and species and are managed to protect their viability. For more information on MNA, please see our website at michigannature.org.

Hourly Short-term Position:

The employee shall be eligible to conduct short-term work between the dates of November 1, 2022 and April 1, 2023. The employee shall not work in excess of 38 hours in any calendar week and shall not work in excess of 450 hours over the entirety of this position.

Compensation:

\$15.00 per hour + mileage reimbursement at the rate of \$0.54 per mile for each day that the employee drives their personal vehicle and works onsite in excess of 4 hours on that day (mileage based on home base in Grand Rapids area).

Service Area:

The position is based at MNA sanctuaries in Brooks Township, Newaygo County, Michigan.

Reports to:

Western Lower Peninsula Conservation Coordinator

Duties:

- Working independently or with MNA staff:
 - Conduct tree girdling and hack and squirt management
 - Conduct cut stump treatment of invasive tree and shrub species
 - Conduct brush pile burning
- Submit bi-weekly timesheets, travel records, and activity progress reports
- Work with volunteers and lead volunteer work days
- Maintain stewardship equipment provided by MNA

Qualifications:

- Must be physically capable of walking long distances in adverse terrain, capable of lifting 50 lbs., and be willing to work in adverse weather conditions to complete work.
- Knowledge of the ecology, flora, and fauna of the Western Lower Peninsula
- Familiarity with the maintenance and repair of stewardship equipment
- Preference will be given to applicants possessing a Michigan pesticide applicator license

To Apply:

Please send a cover letter, resume, and contact information for 3 references via e-mail to Andrew Bacon, Conservation Director, at abacon@michigannature.org or mail to Attn: Newaygo Stewardship Worker Application, Michigan Nature Association, 2310 Science Parkway, Suite 100, Okemos, MI 48864. Applications will be accepted until the positions have been filled.



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MNA embraces a welcoming, diverse, and inclusive organizational culture as central to our mission of protecting biological diversity; we are rooted in the belief that nature needs everyone and everyone needs nature. We are an Equal Opportunity Employer and it is the policy of MNA that no employee or applicant for employment will be discriminated against based upon age, race, color, creed, religion, sex, sexual orientation, national origin, disability, veteran status, or other protected class or characteristic established under applicable federal, state or local statute or ordinance. Applicants with disabilities may request reasonable accommodation at any point in the employment process.