



# Michigan Nature Association

*Protecting Michigan's natural heritage since 1952*

2310 Science Parkway, Suite 100  
Okemos, MI 48864  
866.223.2231

## Newaygo Natural Areas Stewardship Worker

The Michigan Nature Association (MNA), a statewide land conservancy, is seeking to hire two seasonal employees to conduct grant-funded stewardship work at our Newaygo Prairie Nature Sanctuary and assist with trail maintenance at our Dowagiac Woods Nature Sanctuary. MNA protects a vast network of over 170 nature sanctuaries, totaling over 17,000 acres, in 60 of Michigan's 83 counties. Many of the sanctuaries house rare habitats and species and are managed to protect their viability. For more information on MNA, please see our website at [michigannature.org](http://michigannature.org).

### Hourly Short-term Position:

The employee shall be eligible to conduct short-term work between the dates of November 1, 2023 and May 1, 2024. The employee shall not work in excess of 38 hours in any calendar week and shall not work in excess of 550 hours over the entirety of this position.

### Compensation:

\$16.00 per hour + mileage reimbursement at the rate of \$0.54 per mile for each day that the employee drives their personal vehicle and works onsite in excess of 4 hours on that day (mileage based on distance from their home).

### Service Area:

The position is based at MNA's Newaygo County Nature Sanctuary in Brooks Township, Newaygo County, Michigan. The position will also assist with trail construction at MNA's Dowagiac Woods Nature Sanctuary in Cass County.

### Reports to:

Western Lower Peninsula Conservation Coordinator

### Duties:

- Working independently or with MNA staff to complete savanna restoration work at Newaygo Prairie, including practices such as tree girdling, hack and squirt management, and cut stump treatment methods of invasive trees and shrubs and will Conduct brush pile burning activities
- Working independently or with MNA staff to assist with the demolition, replacement, and construction of the boardwalk trail system at Dowagiac Woods
- Submit bi-weekly timesheets, travel records, and activity progress reports
- Work with volunteers and lead volunteer work days
- Maintain stewardship equipment provided by MNA

### Qualifications:

- Must be physically capable of walking long distances in adverse terrain, capable of lifting 50 lbs., and be willing to work in adverse weather conditions to complete work.
- Knowledge of the ecology, flora, and fauna of the Western Lower Peninsula
- Familiarity with the maintenance and repair of stewardship equipment
- Preference will be given to applicants possessing a Michigan pesticide applicator license

### To Apply:

Please send a cover letter, resume, and contact information for 3 references via e-mail to Andrew Bacon, Conservation Director, at [abacon@michigannature.org](mailto:abacon@michigannature.org) or mail to Attn: Newaygo Stewardship Worker Application, Michigan Nature Association, 2310 Science Parkway, Suite 100, Okemos, MI 48864. Applications will be accepted until the positions have been filled.

*The Michigan Nature Association is an equal opportunity employer committed to workplace diversity.*